



Western Boone County Community School Corporation  
1201 North State Road 75  
Thorntown, IN 46071  
765.482.6333 o.  
www.weboschools.org

BOARD MINUTES  
SPECIAL SESSION  
ADMINISTRATION BUILDING  
February 23, 2026  
7:00 P.M.

LIVESTREAM LINK  
<https://www.youtube.com/@WesternBooneCountyCommunitySch>

Call to Order: Phil Foster, Greg Hole, Dennis Reagan, Brian Gott, Melissa Smith and Shane Steimel. Absent – Adam Shepherd

- **PUBLIC HEARING – Proposed Superintendent Contract**
  - The Chair opened the floor for public comment on the details of the proposed superintendent contract.

*No Public Comment Was Offered.*

• **ADJOURNMENT**

*Motion: Dennis Reagan, Second: Greg Hole, (Discussion), Vote: 6-0*

<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>



## Notice of Public Hearing

On Monday, February 23, 2026, at 7:00 p.m., the Board of School Trustees of the Western Boone County Community School Corporation will meet in a special session in its Administrative Office, 1201 North SR 75, Thorntown, Indiana, to hear any public comments concerning a proposed new contract with its selected candidate for Superintendent. The new contract would run for the three-year period from July 1, 2026, through June 30, 2029, and contain the following terms:

- The new contract would automatically be extended by one year each June 1<sup>st</sup> unless before that date either the School Board or Superintendent provides written notice to the other of the intent the term not be so extended.
- The Superintendent's annual salary shall be \$138,000. The annual salary may be increased by the School Board during the contract term but may not be decreased without the Superintendent's agreement.
- The school's annual contribution to the Superintendent's 403(b) retirement plan shall be \$9,450 and 401(a) retirement plan shall be \$5,200.
- The Superintendent will participate in the corporation's group health insurance, vision/dental insurance, long-term disability and related fringe benefit plan on the same terms and costs as other administrative personnel except would receive an additional \$100,000 in term life insurance coverage beyond the coverage provided for other administrators.
- The school corporation shall pay all the statutorily-required Superintendent's annual contribution to the Indiana Teachers Retirement Fund.
- The Superintendent shall receive the use of corporation-owned motor vehicle.
- The contract will contain other non-monetary provisions consistent with school corporation policy and practice.

The complete proposed contract will be available for review at the public hearing and if approved will be posted on the School website.

The School Board anticipates taking final action on the contract at its next regular public meeting on March 9, 2026, at 7:00 p.m. in the Administrative Office.

Board of School Trustees  
Western Boone County Community Schools